



Results-Framework Document (RFD)
for
National Academy of Agricultural
Research Management
(2013-2014)

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Section 1: Vision, Mission, Objectives and Functions

Vision

NAARM will be India's premier Institute in Agricultural Research Management that enables Indian NARS adapt to change through continuous innovation

Mission

To be an integrated institution of agricultural research management focusing on creation, dissemination and application of knowledge through its training, education, research, consultancy and policy support programs

Objectives

- 1 To undertake capacity building of human resources of National Agricultural Research System with global perspective
- 2 To undertake research, consultancy, policy support studies and knowledge resource development to enhance the quality of capacity building

Functions

1. To plan and organize need-based, multi-tier, stakeholder-driven and customized training programs that can lead to a more competitive, relevant, effective and efficient NARS
2. To impart agricultural management education that develops agribusiness leaders, research and technology managers and entrepreneurs with a global perspective and a strong commitment to sustainable growth of agriculture and rural development
3. To undertake research on agricultural systems management that addresses emerging concerns of national and global agriculture
4. To enhance the teaching-learning effectiveness of higher education in agriculture through proper management of education systems
5. To facilitate knowledge exchange and technology dissemination through innovative use of Information and Communication Technologies (ICTs)
6. To offer consultancy and manage dialogues to backstop training and to provide policy support to NARS
7. To assemble quality resource material and function as a resource center of information and knowledge

Section 2: *Inter se priorities* among Key Objectives, Success Indicators and Targets

Sl. No	Objectives	Weight	Actions	Success Indicators	Unit	Weight	Target/criteria value				
							Excellent	V good	Good	Fair	Poor
							100%	90%	80%	70%	60%
1	To undertake capacity building of human resources of National Agricultural Research System with global perspective	65	Organize need-based, multi-tier, multi stakeholder-driven and customized Management Development Programmes/ Executive Development Programmes/training programmes	Programmes organized	Number	34	31	30	28	25	22
			Foundation Course for Agricultural Research Services (FOCARS) Scientists	FOCARS conducted	Number	16	3	2	1	-	-
			Providing agricultural management education	PG diploma awarded	Number	10	24	23	20	18	15
			Providing agricultural technology management education	DL diploma Awarded	Number	5	35	33	30	28	26
2	To undertake research, consultancy, research and training policy support studies and knowledge resource development to enhance the quality of capacity building	24	Reports submitted from research studies, and consultancies	Reports submitted	Number	24	27	25	20	17	15

Efficient Functioning of the RFD System	3	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date	2.00	15/05/2013	16/05/2013	17/05/2013	20/05/2013	21/05/2013
		Timely submission of Results for RFD (2012-13)	On-time submission	Date	1.00	01/05/2013	02/05/2013	05/05/2013	06/05/2013	07/05/2013
Administrative Reforms	4	Implement ISO 9001 as per the approved action plan	% Implementation	%	2.00	100	95	90	85	80
		Prepare an action plan for Innovation	On-time submission	Date	2.00	30/07/2013	10/08/2013	20/08/2013	30/08/2013	10/09/2013
Improving internal efficiency /responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2.00	100	95	90	85	80
			Independent Audit of implementation of public grievance redressal system	%	2.00	100	95	90	85	80

Section 3: Trend Values of the Success Indicators

Sl. No	Objectives	Actions	Success Indicators	Unit	Actual Values for FY 11-12	Actual Values for FY 12-13	Target Value for FY 13-14	Projected Value for FY 14-15	Projected Value for FY 15-16
1	To undertake capacity building of human resources of National Agricultural Research System with global perspective	Organize need-based, multi-tier, multi stakeholder-driven and customized Management Development Programmes/ Executive Development Programmes/training programmes	Programmes organized	Number	38*	41*	30	33	35
		Foundation Course for Agricultural Research Services (FOCARS) Scientists	FOCARS conducted	Number	3	2	2	2	2
		Providing agricultural management education	PG diploma awarded	Number	20	16	23	24	25
		Providing agricultural technology management education	DL diploma awarded	Number	-#	36	33	37	38
2	To undertake research, consultancy, research and training policy support studies and knowledge resource	Reports submitted from research studies, consultancies	Reports submitted	Number	24	24	25	27	27

	development to enhance the quality of capacity building								
	Efficient Functioning of the RFD System	Timely submission of Draft RFD (2013-14) for approval	On-time submission	Date			16/05/2013		
		Timely submission of Results for RFD (2012-13)	On-time submission	Date			02/05/2013		
	Administrative Reforms	Implement ISO 9001 as per the approved action plan	% Implementation	%			95		
		Prepare an action plan for Innovation	On-time submission	Date			10/08/2013		
	Improving internal efficiency /responsiveness / service delivery of Ministry / Department	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%			95		
			Independent Audit of implementation of public grievance redressal system	%			95		

*The data includes many externally funded programmes which are very unpredictable in nature therefore the RFD committee decided to put only institutional programmes from this year , therefore the number has been reduced.

First batch passed out in 2012-13

Section 4: Acronyms

S. No	Acronym	Description
1	ASRB	Agricultural Scientists Recruitment Board
2	DL	Distance Learning
3	PG	Post Graduate
4	FOCARS	Foundation Course for Agricultural Research Services
5	HRD	Human Resource Development
6	ICAR	Indian Council of Agricultural Research
7	IP	Intellectual Property
8	IPR	Intellectual Property Right
9	NARS	National Agricultural Research System
10	SAU	State Agricultural University
11	UoH	University of Hyderabad
12	ICT	Information and Communication Technologies
13	NAARM	National Academy of Agricultural Research Management
14	AUs	Agricultural Universities

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl. No.	Success Indicator	Description	Definition	Measurement	General Comments
1	Programmes organized	To undertake research, consultancy, policy support studies and knowledge resource development to enhance the quality of human capital.	Training scientific staff in different aspects of agricultural research systems management, information management, human resources management, implications of emerging technologies and IPR issues and technology management, and other emerging concerns of agricultural development is important in the face of increased globalization.	Number	Training needs of the scientific staff are increasing with the increased globalization.
2	FOCARS conducted	To impart training to the entry level scientists in the ICAR system.	It is mandatory for entry-level scientist to join the foundation training course which is a flagship programme of the Academy, Training in different aspects of agricultural research and other emerging concerns of agricultural development with relation to other sectors of the economy is important. Besides, understanding internal institutional dynamics would benefit entry level scientists to develop his skills in the organisation.	Number	-
3	PG diploma awarded	To impart agribusiness and technology management education.	Keeping in view the changing economic scenario in the context of globalization and the need for developing a cadre of professionals in agribusiness and technology management, a number of high quality students qualified in agricultural management and technology management are required.	Number	-
4	DL diploma awarded	To impart technology management education through distance learning mode.	With complex technologies and IP regime it is important to manage the technology for the balance agricultural development. Therefore, this course is being imparted.	Number	
5	Reports	To undertake research,	The researchable issues are basically tools for	Number	-

	submitted	consultancy, policy support studies and knowledge resource development to enhance the quality of capacity building.	assessing emerging concerns of agriculture and supporting agricultural research management and policy, organizational reform and for generating learning resources and methods for training. Training and capacity development requires lot of insights in new issues in different aspect of Agricultural Research Management.		
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Section 5: Specific Performance Requirements from other Departments

Location Type	State	Organization Type	Organization Name	Relevant Success Indicator	What is your requirement from this organization	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
All India	-	All organizations in NARS	ICAR institutes, SAUs and other agricultural related institutes	Programmes organized	HRD requirements, and plan to depute their staff for different capacity building programmes	Nominations of trainees for a program is must. Training is beneficial for the career of employee and increasing the efficiency of the organization.	At least 5 nominations per year from each institute/SAU	If minimum number of trainees are not deputed then the training is cancelled and the number of programmes organized will be less than the expected

Section 6: Outcome/impact of activities of Department/Ministry

S. No .	Outcome/Impact of Department/ Ministry	Jointly responsible for influencing this outcome/impact with the following department(s)/ministry(ies)	Success Indicator(s)	Unit	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
1	Leadership development at various levels of ICAR and AUs for increased innovation capacity of NARS and demand driven research	Institutions of ICAR/NARS	Programmes organized	Number	38*	41*	31	33	35
2	A cadre of entry level scientists sensitized to emerging challenges of agricultural research for development, and with enhanced knowledge, skills and attitudes for inter-disciplinary and inter-institutional research	ASRB/ICAR personnel department	FOCARS conducted	Number	3	2	2	2	2
3	Enabling new generation to get a quality higher education so that our future is in safe hands	Individual performance during the course	PG diploma awarded	Number	20	16	23	24	25

*The data includes many externally funded programmes which are very unpredictable in nature therefore the RFD committee decided to put only institutional programmes from this year , therefore the number has been reduced.