

**Online Training Programme on "Reservation In Service including
Reservation Rosters "**

(June 28-30, 2021)

Programme Director

Sh. B.D.Phansal



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Background

As per the constitutional provisions, supreme court judgements and DoPT instructions from time to time, it is utmost important for all the administrative officers dealing with matters of reservation in service and the liaison officers for SC/ST/OBC/EWS and PWD, to understand the policy applicable to reservations in Government service. Shift from vacancy based roster and post based roster and their reconciliation needs to be understood. In the recent past, there have been certain changes and amendments in the Government policy and the programme would, therefore, equip the administrative officers to prepare the roster as per guidelines and fill the vacancies. Accordingly, it would enlighten the liaison officers as to whether the rosters are being maintained properly and whether correct roster points have been earmarked for future vacancies. This programme would, therefore, provide an opportunity to have knowledge and exposure to the latest rule position/ICAR/Gol guidelines.

The proposed training programme is to train the officers with the latest provisions of the reservations in service and to evolve strategies for implementation of reservation provisions. The deliberations would mainly focus on issues pertaining to reservations for SC, ST, OBC, EWS and PWD.

Objectives

- Describe constitutional provisions to reservation in service, definition in respect of SC, ST, OBC, EWS and PWD.
- Prepare, operate and maintain reservation registers and rosters.
- To develop an in-depth knowledge and detailed understanding of the procures for implementing the reservation orders and instructions, Backlog, De-reservation, Carry forward of reserved vacancies.

Programme Content

- Constitutional provisions.
- Applicability of reservation orders for SC/ST/OBC/EWS/PWD
- Verifications of caste certificates and its scrutiny
- Reservation in Direct Recruitment and promotion including relaxations, concessions and special facilities for SC/ST/OBC.
- De-reservation, carry-forward of vacancies in Direct Recruitment and Promotion
- Preparation, Operation and Maintenance of Rosters
- Concept of on-merit in direct recruitment and promotion
- Reservation in Service for persons with disabilities (PWDs)
- Role and functions of Liaison Officer
- Role and function of National Commission for SC, ST & OBC

Programme Methodology

The programme will consist of a blend of lectures, discussion, case studies, group discussion, practical exercises etc. The programme will provide opportunities for mutual interaction and information sharing among the participants.

Mode of Training: Online

Eligibility: CAO/SAO/AAO and Liaison Officer for SC/ST/OBC of the ICAR Institutes

Duration: June 28-30, 2021

No. of Participants : 40

Last date for receiving nominations : June 26th, 2021

Venue: The programme will be conducted online by NAARM

Programme fee : Nil

How to apply

Eligible participants are advised to fill nomination form online after registration on Training Management Information System (TMIS) (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto TMIS.

For further information please contact

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