



भा.कृ.अनु.प.-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाण, भारत
ICAR-National Academy of Agricultural Research Management
Rajendranagar, Hyderabad-500030, Telangana, India
<http://www.naarm.org.in>



Capacity Building Programmes from 16th August to 31st October, 2021

Sl. No	Name of the Programme	Duration	Prog. Fee. For Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Coordinator(s)
1.	Training Workshop for Vigilance Officers of ICAR Institutes (Online Mode)	16 Aug 2021 to 18 Aug 2021	-----	Vigilance Officers of ICAR Institutes nominations by ICAR HQ	Preventive Vigilance; Disciplinary Procedures; Conduct Rules; Purchase and Works Procedures; RTI and Court Cases; Duties and Responsibilities of Vigilance Officers.	S Senthil Vinayagam, senthil@naarm.org.in 040-24581285
2.	Training Programme on MDP on Formation of FPO/FPC and Preparing its Business Plan - for KVKs of Rajasthan, Haryana and Delhi (Online Mode)	17 Aug 2021 to 24 Aug 2021	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups	KVK personnel under ICAR institute & State Agricultural Universities, and FPO representatives from Rajasthan, Haryana and Delhi.	Providing the insights about the FPO/FPC, processes involved in FPC formation and key concepts involved in business plan development and scaling up the business.	Sanjiv Kumar, sanjiv.kumar@naarm.org.in 040-24581279
3.	Training Programme on Advances in Extension Research and Evaluation Methodology (Online Mode)	23 Aug 2021 to 1 Sep 2021	Rs.5000/- Per Participant - Coming from AUs, NGOs and Startups Rs.10000/- Per Participant- Coming from Industry/ Corporate Sector	Scientists in ICAR, Agricultural Universities and KVKs, Scientists from NGOs and General Universities working in agricultural extension and related social science disciplines and research scholars in social sciences.	Research Methods; Data Analytics; Data Interpretation and Inferencing; Writing and Presentation Skills.	P Venkatesan, venkatesan@naarm.org.in 040-24581469
4.	Training Workshop on Response Surface Methodology (Online Mode)	24 Aug 2021 to 26 Aug 2021	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Assistant Professors and above.	Introduction to R; Design and Analysis of Factorial Experiments involving factors with quantitative levels; Introduction to Response Surface Methodology (RSM) and Fitting of RSM and Optimizations.	A Dhandapani, dhandapani@naarm.org.in 040-24581339
5.	Training Programme on Design Thinking for Research Project Formulation and Implementation (Online Mode)	24 Aug 2021 to 28 Aug 2021	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Scientists in ICAR, Agricultural Universities and KVKs. Scientists from NGOs and General Universities working in Agricultural and related disciplines.	Design Thinking and Concepts; Design Thinking Perspectives in Identifying Researchable Problems; Prioritizing Interventions among the Options Available to Address the Problems; Developing Research Concepts for	SK Soam soam@naarm.org.in 040-24581348

					Competitive Grants; Integrating Qualitative and Quantitative Monitoring and Evaluation (M&E) Framework for Effective Project Implementation; Applications for Research Management.	
6.	Foundation Course for Faculty of Agricultural Universities (FOCAU) (Online Mode)	01 Sep 2021 to 30 Sep 2021	Rs.12500/- Per Participant -	Faculty Members/ Assistant Professor or equivalent from SAUs/ Veterinary/ Animal/ Dairy/ Fisheries/ Horticulture/ Forestry Science Universities, CAUs and general Universities with agricultural faculty, having less than 5 years of experience.	Agricultural Scenario; NARES, Basics of Learning and Teaching, Instructional/ Educational Technology, E-learning, Research Project Management; Transfer of Technology, and Administration and Finance Management.	A Dhandapani, dhandapani@naarm.org.in 040-24581339
7.	MDP on Intellectual Property Valuation and Technology Management (Online Mode)	2 Sep 2021 to 7 Sep 2021	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Scientists/Faculty engaged in Agricultural Research/Education, members of ITMU/ZTMUs in ICAR system, personnel from ABI, personnel with portfolio of issues on IP or Technology Transfer.	Science, Technology and Innovation in Knowledge Economy; Quantitative Methods for Analyzing the Financial Viability of Businesses; Public sector- Industry Linkages, PPP mode; Technology Commercialization and Marketing; Techno-Entrepreneurship; Innovation management; Intellectual Property Rights and Patents; New Product Development and Technology Life Cycle; IP Valuation and Pricing.	Umesh Hudedamani, umesh@naarm.org.in 040-24581291
8.	Training Programme on "Implications of New Labour Codes, 2020 for ICAR " for Administrative and Finance Officers of ICAR (Online Mode)	6 Sep 2021 to 8 Sep 2021	-----	(i) All category of Administrative and Finance Officers, (ii) Others willing to expand their knowledge may also participate.	The newly enacted Labour Codes namely the Wage Code, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code are by far the foremost structural reforms undertaken in labour laws since independence. These four Codes subsumes 29 out of 44 Central labour laws whereas as many as 12 laws have been repealed. Further these codes have only 432 simplified clauses against the erstwhile 1232. These four Codes aim to cover about 50 crores workers from organized, unorganized and self-employed sectors for minimum wages and social security. The vision is towards harmonious industrial relations for higher productivity and employment generation.	ZH Khilji, cfao@naarm.org.in 040-24581478

					The codes though envisage one registration, one license, one return for improved 'ease of doing businesses for employers, however there are many intricate clauses enforcing accountability and compliance the understanding of which is a must for all Administrative and Finance Officers of ICAR so that it is implemented in ICAR system also.	
9.	MDP on Administrative and Financial Management for Deputy Secretaries, Chief Admn. Officers, Chief Finance & Accounts Officers, SAOs, under Secretaries & SFAOs (Online Mode)	13 Sep 2021 to 17 Sep 2021	-----	Deputy Secretaries, Chief Admn. Officers, Chief Finance & Accounts Officers, SAOs, under Secretaries, SFAOs & AOs.	Pension & Other Retirement Benefits; Ethics and Values in Public Governance; E-Procurement/Purchase; Conduct Rules; CCA Rules; E-office; Good Governance & Sustainability through HR Practices; Leadership & Performance Management; Communication Skills; RTI (Contents can be modified as per the requirement of University).	BD Phansal, jdar@naarm.org.in 040-24581555
10.	Training On Application of Bioinformatics in Agricultural Research and Education (Organized by SKILL-BIF, ICAR-NAARM) (Online Mode)	20 Sep 2021 to 24 Sep 2021	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant-Coming from Industry/ Corporate Sector	Scientists, Faculty and Officials of ICAR, State Agriculture and Veterinary Universities and others working in Agriculture and allied disciplines.	Bioinformatics in Agriculture; Biological Databases, Genomics and Bioinformatics; Molecular Markers in Crop Improvement; Sequence Analysis and Phylogeny; Practical Knowledge on Various Genome/ Proteome Analysis Tools; NGS Data Analysis; R-Language and Linux Commands; Genome Editing or CRISPR/CAS Tools; Prediction of micro RNAs and Gene Targets; Big Data in Genomics and IPR Issues in Bioinformatics.	M Balakrishnan, balakrishnan@naarm.org.in 040-24581317
11.	Competence Enhancement Programme on Soft Skills and Personality Development for T1-T4 Staff of ICAR (Online Mode)	20 Sep 2021 to 25 Sep 2021	-----	Nominations by ICAR Head Quarters.	Effective Communication; Stress Management; Time Management; Personality Development; Team Building; Positive Thinking; Assertiveness at Work Place; Positive Attitude for Personality Development; Interpersonal Relationship; Motivational Techniques; In Pursuit of Excellence;	Danam Murahari, dmurahari@naarm.org.in 040-24581391
12.	MDP on Market Research & Value Chain Management of Agricultural Commodities (Online Mode)	21 Sep 2021 to 25 Sep 2021	Rs.2500/- Per Participant -	Faculty in Agribusiness Management / Agricultural Economics / Agricultural	Concepts in Market Research; Business Planning Process; Market Segmentation and Product	B Ganesh Kumar, ganesh@naarm.org.in

			Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Extension / Food Processing / Home Science Department of State Agricultural Universities and ICAR institutes and Programme Coordinators / SMS of KVKs.	Differentiation; Consumer Survey; Concepts in Value Chains; Value Creation in the Existing Supply Chains; Facilitating and Strengthening of Value Chains; Operations and Logistics Management; Demand Planning and Forecasting; ICT in Value Chains; Commodity Trading and Spot Exchanges; Analytical Tools Applied in Value Chain Management; Financing Value Chains.	040-24581334
13.	Training Programme for Administrative and Finance Management for Section Officers/AAO/AFAOs/ Assistants of ICAR (Online Mode)	21 Sep 2021 to 25 Sep 2021	-----	Section Officers/ AAO/AFAOs/ Assistants of ICAR Headquarters/ Institutes.	Role of FMS/MIS; Farm /Lab Operations.	BD Phansal, jdar@naarm.org.in 040-24581555
14.	Training Programme on Education Management and Academic Leadership-(under NAHEP) (Online mode)	23 Sep 2021 to 28 Sep 2021	-----	Faculty members in the cadre of Associate Professors Professors/ Deans/ Directors of SAUs / CAUs/ Agricultural Faculty of AMU, BHU, Nagaland University and ICAR Deemed Universities or equivalent from Agricultural Universities (Agriculture/Veterinary/Animal Science/Dairy/ Fisheries/ Horticulture / Forest Science).	Global Best Practices including Curriculum Development; Building Partnerships among Higher Education Institutions; Advances in Educational Technology; Research Management; Extension Management; Human Resource Development and Academic Leadership.	D Thammi Raju, dtraju@naarm.org.in 040-24581306
15.	112 th Foundation Course for Agricultural Research Service (FOCARS) (Offline Mode)	01 Oct 2021 to 29 Dec 2021	-----	Newly recruited ARS Scientists of ICAR as per ICAR appointment orders.	Agricultural Policy Perspectives; Intellectual Property Rights and Technology Management; Administrative and Financial Management in ICAR; Human Resources Management; Project Management; Information Technology Management; Documentation; Presentation and Communication Management; Participatory Technology Development and Dissemination; Developing Winning Research Proposal; Futuristic and Multidisciplinary Perspective.	A Dhandapani, dhandapani@naarm.org.in 040-24581339 Sanjiv Kumar, sanjiv.kumar@naarm.org.in 040-24581279
16.	Training Programme on Data Analysis in Social Sciences Research (Online mode)	4 Oct 2021 to 8 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant-	Scientist/Faculty/Technical Officers of State Agricultural	Basics of Analysis of Data using R Software; Scale Development; Survey Methods and Tools; Sampling Techniques and Sample Size	N Sivaramane, sivaramane@naarm.org.in 040-24581309

			Coming from Industry/ Corporate Sector	Universities / ICAR Institutes/KVKs.	Estimation; Advanced Data Analysis; Regression, Logit Analysis and Factor Analysis; Impact Evaluation Tools and Techniques.	
17.	Training Programme on Innovations in Educational Technology (Online mode)	4 Oct 2021 to 8 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Teaching Faculty from ICAR Institutes / SAUs/CAUs/ Agricultural faculty of AMU, BHU, Vishwa Bharti and Nagaland University in the cadre of Assistant Professors or equivalent and above.	Overview of ET; e-Learning; MOOC; Video Production for Online Teaching; Online Education Implementation and its Evaluation; Social Media Technology Enhanced Learning, Multimedia; Cloud based e-learning; Communication Skills; Teaching Competency and Attributes; Teaching Methods; OER; MOODLE.	S SenthilVinayagam, senthil@naarm.org.in 040-24581285
18.	Workshop on National Water Policies Implementation and Impact (Online mode)	11 Oct 2021 to 12 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Agriculture Scientists and Development Experts involved in Water Policy Analysis and Implementation.	Issues confronting Water Use and Management; Policies in Operation and Status of Implementation; Probable Policy Suggestions for Vibrant Water Policy.	K Kareemulla, kalakareem@naarm.org.in 040-24581323
19.	National Seminar on Mainstreaming the Contributions and role of Women in Agricultural and Food Systems (Online mode)	13 Oct 2021 to 15 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Scientists in ICAR, Agricultural Universities and KVK, Scientists from NGOs and General Universities working in the related social science disciplines.	Identifying, Documenting, Capturing the Scientific Rationality; Validating and Exploring the Opportunities of Commercialization of Farmer's Innovation.	Dr Surya Rathore, suryarathore@naarm.org.in 040-24581315
20.	Training Programme on Soft Skills for Extension Professionals (Online mode)	21 Oct 2021 to 30 Oct 2021 to	Rs.5000/- Per Participant - Coming from AUs, NGOs and Startups Rs.10000/- Per Participant- Coming from Industry/ Corporate Sector	Middle level SMS in KVKs and Extension personnel in departments of SAUs.	Communication Skills; Negotiation Skills; Networking Skills; Management Skills; Team Skills; Personality Development; Emotional Intelligence; Interpersonal Skills; Leadership and Motivational Skills; Time Management.	Bharat S Sontakki, bharatss@naarm.org.in 040-24581327
21.	Training Programme on Sustainable Management of Small Scale Seed Enterprises (Online mode)	25 Oct 2021 to 29 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Officials from Agribusiness firms; Seed Technology Scientists, Subject Matter Specialists in KVKs, Agriculture Universities; Senior Officers from the Department of Agriculture, Seed certification agencies in different states	Developing Business Plans; Seed Processing Cost Estimation; Financial Viability Analysis of Seed Enterprises; Market Research; Pricing Strategies and Mechanisms; Market Segmentation and Positioning with Comprehensive Lectures and Practical Exercises.	Tavva Srinivas, sriniva.t@naarm.org.in, 040-24581396

22.	MDP on Priority Setting Monitoring and Evaluation (PME) of Agricultural Research Projects (Online mode)	25 Oct 2021 to 30 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	In-charges / Members of PME Cell as nominated by ADG (HRM) ICAR, New Delhi, Senior Officers of academic and research institutions holding research project management portfolios.	Research Project Prioritization; Monitoring, Evaluation and Impact Assessment- Concepts and Principles; Software Tools for Project Management; Scientometric Tools for Research on Research; Global and National Frameworks for Measuring Research Efficiency; ICAR Guidelines Pertaining to the Various Functions of PME Cell like Data Policy Publications, Project Management and Technology Management; Contract Research and Consultancy Projects- Management and Revenue Generation.	P Krishnan krishnanars@naarm.org.in 040-24581293
23.	Training Programme on Data Visualization in Agribusiness and Agricultural Research (Online mode)	25 Oct 2021 to 30 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Scientist/Faculty/Technical Officers of State Agricultural Universities/ICAR institutes/KVKs and Research Scholars of NARES System/ PG/PhD students having interest in Data Visualization.	Principles and Best Practices of Data Visualization; Visualization using MS Excel, Tableau, Power BI & R. Storytelling with Data; Creating Dashboards and Interactive Visualization.	Sanjiv Kumar, sanjiv.kumar@naarm.org.in 040-24581279
24.	Training Programme on Technical Service Rules (Online mode)	28 Oct 2021 to 29 Oct 2021 to	-----	Officers to be nominated by ICAR HQs	Introduction about Technical Service Rules; Functional Classifications (Group Wise); Direct Recruitment (Category I, II and III); Seniority; Promotion Career Advancement (Category wise); Initial Adjustment of the then Adjusting Employees.	BD Phansal, jdar@naarm.org.in 040-24581555
25.	Training Workshop on Analysis of Multi-Location Experiments	28 Oct 2021 to 30 Oct 2021 to	Rs.2500/- Per Participant - Coming from AUs, NGOs and Startups Rs.5000/- Per Participant- Coming from Industry/ Corporate Sector	Assistant Professors and above.	Overview of Multi-location Experiments; G x E Interactions; BLUP; Stability Measures, AMMI Analysis and Bi-plots Analysis	A Dhandapani, dhandapani@naarm.org.in 040-24581339

General Information:

Application Procedure: All eligible participants are advised to fill nomination form online after registration on Training Management Information System (TMIS) (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto TMIS or mail it to concerned Programme Director (s) along with details of programme fee (if applicable).For MOOCs programme, registrations shall be done through <https://elearning.naarm.org.in> ONLY.

For Non-ICAR & Private Industry Participants: Programme Fee applicable to participants coming from Agricultural Universities, NGOs, Start-Ups, Private Industry & corporate sector, FPO Members, Farmers etc which is mentioned against the programme.

For ICAR Participants: There is no programme fee for ICAR Participants.

Payment of Programme Fee: In pursuance of Government of India instructions/guidelines on Cashless Transactions, the Course/Programme fee may be paid in the form of online transfer (Name of the Beneficiary: ICAR Unit – NAARM A/C, Account Number **39104423023**; Name of the Bank: **State Bank of India**; Branch: **NAARM**; IFSC Code No: **SBIN0061700**) or demand draft/cheque drawn in favour of **'ICAR Unit–NAARM A/C'** payable at Hyderabad and mention your name, mobile number and title of the programme backside of the DD/Cheque and Send it to Director, NAARM, Rajendrangar, Hyderabad-500030. Telangana State, India

Further details will be available in programme brochures which will be placed on our website.

For programme specific queries if any, the interested participants may contact the concerned Programme Director(s) through Email/Phone



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Nomination Form

PART-A: To be filled by Applicant

1.	Name of the Programme (Course/Workshop/Seminar/Conference)	
2.	Starting Date	
3.	Ending Date	
4.	Name of the Applicant	
5.	Designation	
6.	Email ID	
7.	Mobile No	
8.	Alternate contact No in Case of Emergency	
9.	Date of Birth	
10.	Gender (Please √)	(Male/Female)
11.	Highest Degree Obtained (Please √)	Graduate/Postgraduate/Doctorate/Others (Specify)
12.	ARS Discipline/Subject Discipline	
13.	Major Subject (Please √)	Crop Sciences/Horticulture/Animal Sciences/Fisheries/Engineering/Extension/Social Sciences/Basic Sciences/others
14.	Name of the Organization	
15.	Complete Official Address (with pin code)	

16.	State	
17.	Email ID	
18.	Phone No (with code)	
19.	Your Organization Belongs to (Please √)	ICAR/ Agril.Univ / KVKs/General Univ./ Industry/NGOs / Others
20.	If you are working in KVK, indicate the KVK type (Please √)	ICAR-KVK/ SAU-KVK/ NGO-KVK/ Others
21.	Professional Experience (in years)	
22.	How this programme likely to <u>benefit</u> you and your organization (in 2-3 lines)	
23.	What are your <u>Expectations</u> from this programme (in 2-3 lines)	
24.	Are you attending the training programme first time after joining the service?	Yes / No
25.	Have you attended similar kind of programme earlier elsewhere/NAARM?	Yes / No
26.	Details of Programme Fee Paid (for Non-ICAR Participants and Private Industry Participants)	
27.	Name and Designation of your Reporting Officer (To whom you report)	
28.	Phone no of your Reporting Officer	
29.	E-mail of your Reporting Officer	
30.	Signature of the Applicant with Date	

PART-B: To be filled by the Sponsoring Authority

It is certified that the particulars given above are correct. The prescribed Programme Fee as applicable will be paid to NAARM for this programme.

Name & Designation of Sponsoring Authority	
Postal Address of organization with Pin code	

Email ID	
Phone Number (with code)	
Signature of sponsoring authority with Date	

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