

Virtual Training Program on "IMPLICATIONS of NEW LABOUR CODES, 2020 for ICAR" concludes at ICAR-NAARM

8th September, 2021, Hyderabad

The three-day *Virtual Training Program* on "IMPLICATIONS of NEW LABOUR CODES, 2020 FOR ICAR " for Administrative and Finance Officers of ICAR, organized by the ICAR-National Academy of Agricultural Research Management, Hyderabad from 6th to 8th September, 2021 concluded today. The Training was attended by across the ICAR Institutes. The participants included Principal Scientists and Administrative and Finance Officers of ICAR

The newly enacted Labour Codes namely the Wage Code, Code on Industrial Relations, Occupational Safety, Health and Working Conditions Code and Social Security Code are by far the foremost structural reforms undertaken in labour laws since independence. The codes though envisage one registration, one license, one return for improved 'ease of doing business' for employers, however there are many intricate clauses enforcing accountability and compliance the understanding of which is a must for all Administrative and Finance Officers of ICAR so that it is implemented in ICAR system also. Therefore, all relevant topics like (1) Introduction to New labour codes and Contract labour management in ICAR; (2) Code on Wages; (3) Occupational Safety, Health and Working Conditions Code; (4) Social Security Code, (5) implications of labour reforms; (6) Code on Industrial Relations; (7) Key reforms via New Labour codes, ensuring legitimate dues of Contract workers, SOP in ICAR, were covered.

A total of 31 participants from 21 different ICAR institutes covering 16 different states were there. 9 women participants were also there.

In-house faculty as well as Distinguished faculties from V.V. Giri, National Labour Institute were invited to deliberate on these new codes.

The image shows a Zoom meeting interface. The main window displays a presentation slide with the following content:

OSH :What are the Fundamental Principles

Development and implementation of:

- **National Policy**
- **National System**
- **National Programme** aiming at both Prevention & Protection
- **Consultation with Social partners & other Stakeholders** during **Formulation, Implementation & Review** of all Policies, Systems & Programmes

The slide also features the logo of the National Institute for Occupational Safety and Health (NIOSH) on the left. The Zoom meeting controls are visible at the bottom, including a search bar and system tray icons. On the right side, a 'Participants (28)' list is shown, and a 'Chat' window is open with the following messages:

From Me to Everyone:
good morning

From SANDEEP DAHYA to Me: (Direct Message)
good morning sir

From Dr Ravi Bhat ICAR-CPCRI to Everyone:
No

From Sudarshan Rampe AFAO DPR to Everyone:
can put some light on it madam

Who can see your messages? Recording On

To: SANDEEP DAHYA (Direct Message)
Type message here...

In his valedictory address, Dr. Gudipati Venkateshwarlu, Joint Director, NAARM highlighted practical issues relating to labour problems being faced by ICAR institutes and appreciated that this program has addressed all such issues and hoped that participants will be in a better position to handle such issues.