



भा.कृ.अनु.प.-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी  
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाण, भारत  
**ICAR-National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad-500030, Telangana, India  
<http://www.naarm.org.in>



## ICAR-NAARM Capacity Building Programmes from April to July, 2022

Sl. No	Name of the Programme	Starting Date	Ending Date	Prog. Fee. for Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Programme Director
01	<b>Management Development Programme for Newly Recruited Senior Scientist &amp; Heads of Krishi Vigyan Kendras (In-person Mode)</b>	20/04/2022	05/05/2022	Nil	Newly recruited Programme Coordinators of KVKs	The programme contents cover modules on management of system, human resources, information and knowledge, training and technology assessment, demonstration and application	P Venkatesan venkatesan@naarm.org.in 040-24581469  N. Vijay Avinashilingam vijay.avinashilingam@naarm.org.in 040-24581341
02*	<b>Executive Development Programme (EDP) on Leadership Development (In-person Mode)</b>	25/04/2022	30/04/2022	Nil	Newly recruited Directors of ICAR Institutes including ATARIs, Assistant Directors General, Joint Directors of the Indian Council of Agricultural Research who are in the Research Management Position cadre	Leadership Challenge, Leadership qualities and Core competencies, aspects related to system management	G Venkateshwarlu venkateshwarlu@naarm.org.in 040-24581250  D Thammi Raju dtraju@naarm.org.in 040-24581306
03	<b>Training Programme on Motivation, Positive Thinking and Communication Skills for Technical Officers (T-5 and above) of ICAR Institutes at IISWC-Dehradun (Off Campus- In-Person Mode)</b>	18/05/2022	24/05/2022	Nil	ICAR Technical Officers (T-5 and above)	Motivation, Positive Thinking Team work, Communication Skills, Positive Attitude to Work in Teams.	Laxman M Ahire ahire@naarm.org.in 040-24581429
04	<b>Training Programme on Technical Service Rules (In-person Mode)</b>	19/05/2022	20/05/2022	Nil	Officers to be nominated by ICAR HQs	Introduction about Technical Service Rules; Functional Classifications (Group Wise); Direct Recruitment (Category I, II and III); Seniority; Promotion Career Advancement (Category wise);	BD Phansal, jdar@naarm.org.in, 040-24581555

Sl. No	Name of the Programme	Starting Date	Ending Date	Prog. Fee. for Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Programme Director
						Initial Adjustment of the then Adjusting Employees.	
05	<b>MDP on Design Thinking in Agricultural Research and Education (Online Mode)</b>	23/05/2022	28/05/2022	Rs.2500/- + 18% GST Per Participant -Coming from AUs, NGOs and Startups  Rs.5000/- + 18% GST Per Participant- Coming from Industry/ Corporate Sector	Faculty members and researchers from Agricultural Universities, General Universities, NGOs and Autonomous academic and scientific organizations	Methods to impart skills for conceptualizing and planning; training 'Design Thinking' mind-set; attitudinal changes in problem solving using novel approaches like- creative thinking, prototyping, mind mapping, grow matrix etc.	SK Soam soam@naarm.org.in 040-24581348
06	<b>MDP on Business Plan Development and Accelerating FPOs/FPCs (In-person Mode)</b>	23/05/2022	28/05/2022	Rs.8000/- + 18% GST Per Participant -Coming from AUs, DUs, SAUs or Public/Private Uni./Institutions  Rs.12,000/-+18% GST Per Participant Coming from Start-Ups/ MSMEs/NGOs  Rs.16000/- + 18% GST Per Participant- Coming from Industry/ Corporate Sector  Rs. 4,000/- +18% GST per Students of above Institutions.	Faculty/ Scientists from Agricultural Universities/ ICAR institutes/ Officials from KVks and managers or executives of Agribusiness firm, and key members from FPOs/Producers company or PG students having interest in FPOs/FPCs	Policies and schemes supporting FPOs, Farmers' mobilization and FPO registration, Elements of business plan, Marketing plan, Market research, Financial plan, Business Model Canvas, ICT application in FPOs, Hands-on business plan preparation and presentation, Experiential sharing by successful FPOs	Ranjit Kumar ranjitkumar@naarm.org.in 040-24581340
07*	<b>Senior EDP for Newly Appointed Vice Chancellors of Agricultural Universities (In-person Mode)</b>	17/05/2022	19/05/2022	Rs.4,000/- + 18% GST Per Participant -Coming from AUs, DUs, SAUs or Public/Private Uni./Institutions	VCs of AUs/CAUs who are appointed during last 1-2 years. Intake restricted to 25.	Elements of institutional dynamics and change management. Effective institutional leadership. Talent management.	G Venkateshwarlu venkateshwarlu@naarm.org.in 040-24581250  BS Sontakki bharatss@naarm.org.in

Sl. No	Name of the Programme	Starting Date	Ending Date	Prog. Fee. for Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Programme Director
						Resource mobilization and optimization for organizational effectiveness. Science communication for enhanced visibility.	040-24581327
08	<b>Training Program on Applications of Artificial Intelligence and Cloud Computing in Agriculture (On-line Mode)</b>	13/06/2022	18/06/2022	Rs.2500/- + 18% GST Per Participant -Coming from AUs, NGOs and Startups  Rs.5000/- + 18% GST Per Participant- Coming from Industry/ Corporate Sector	Any ICAR Scientist & Faculty members in the cadre of Assistant Professors and above from Agricultural and allied Universities.  Any Technical Staff from SAUs/ICAR with Computer Science background.	Artificial Intelligence and Machine Learning concepts- Deep Learning- Application of AI & ML tools in Agriculture – Cloud computing- Enabling cloud environment using Microsoft Azure, Amazon Web Services and Shared cloud.	V V Sumanth Kumar sumanth@naarm.org.in 040-24581290
09	<b>MDP on Leadership Development (a Pre-RMP Programme) (In-person Mode)</b>	14/06/2022	25/06/2022	Rs.12000/- + 18% GST Per Participant -Coming from AUs, NGOs and Startups	Heads of Divisions, Senior Principal Scientists and other functionaries, in the pre-RMP cadre of ICAR and other institutions in NARS, who are planning to move into Research Management Position, would participate in this programme.	Leadership and personality development. Research and technology management. Information and knowledge management. Administration, finance, and vigilance management.	P Ramesh rameshp@naarm.org.in 040-24581527  RVS Rao rvs@naarm.org.in 040-24581305
10	<b>Training Programme on Pension and other Retirement Benefits (In-person Mode)</b>	23/06/2022	24/06/2022	Nil	Staff and Officers who are dealing with Pension Cell in ICAR	What is Pension/Gratuity; Different Types of Pensions and their Eligibility; Different Types of Retirement; Benefits and How to Calculate them; How Pension Cases are to be processed by Head of Office; How Pension is Authorized; Check List of Pension Cases.	BD Phansal, jdar@naarm.org.in, 040-24581555
11*	<b>112 Foundation Course for Agricultural Research Service (FOCARS) (In-person Mode)</b>	04/07/2022	01/10/2022	Nil	Newly recruited ARS scientists of ICAR as per ICAR appointment orders	Agricultural Policy Perspectives, Intellectual Property Rights and Technology Management, Administrative and Financial Management in ICAR, Human Resources Management, Project Management, Information	A Dhandapani dhandapani@naarm.org.in 040-24581339  Sanjiv Kumar sanjiv.kumar@naarm.org.in 040-24581279

Sl. No	Name of the Programme	Starting Date	Ending Date	Prog. Fee. for Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Programme Director
						Technology Management, Documentation, Presentation and Communication Management, Participatory Technology Development and Dissemination, Developing Winning Research Proposal, Futuristic and Multidisciplinary Perspective	
12	<b>Training Programme on Stress Management (In-person Mode)</b>	12/07/2022	15/07/2022	Rs.6000/- + 18% GST Per Participant -Coming from AUs, DUs, SAUs or Public/Private Uni./Institutions  Rs.9,000/-+18% GST Per Participant Coming from Start-Ups/ MSMEs/NGOs  Rs.12000/- + 18% GST Per Participant- Coming from Industry/ Corporate Sector	Senior managers like Directors, Joint Directors, Heads of Departments, Zonal Coordinators and Project Coordinators, CAOs and FAOs and Principal Scientists of ICAR; Heads of Departments and Associate Directors of Research, Registrars and Comptrollers and senior professors of SAUs	Understanding the psychological mechanisms of stress and related diseases. -Psychometric and medical assessment of stress. -Time Management. -Relationship Management. -Emotional Intelligence and stress management. -Coping up techniques – Practical.	P Ramesh rameshp@naarm.org.in 040-24581527
13	<b>Training Programme on Public Procurement of Goods and Services (In-person Mode)</b>	28/07/2022	29/07/2022	Nil	Staff and Officers who are involved in Procurement of Goods in ICAR	GFR-2017 on Procurement of Goods & Services; Manual for Procurement & Manual for procurement of Works; Procurement of Goods through GeM & CPPP; Procurement of Outsourced Services through GeM.	BD Phansal, jdar@naarm.org.in, 040-24581555
14	<b>Training on Development of Web &amp; Mobile Applications using Low-code Platforms (In-person Mode)</b>	12/07/2022	16/07/2022	Rs.6000/- + 18% GST Per Participant -Coming from AUs, DUs, SAUs or Public/Private Uni./Institutions	Scientists, Faculty and Officials of ICAR, State Agriculture and Veterinary Universities and others working in Agriculture and allied disciplines	Digital technologies have been instrumental in pushing the horizons of development and growth in the society and especially agricultural sector being the most significant one. Digital economy caters 22.5% of global GDP and	M Balakrishnan balakrishnan@naarm.org.in 040-24581317

Sl. No	Name of the Programme	Starting Date	Ending Date	Prog. Fee. for Non-ICAR Participants (in.Rs.)	Eligibility	Programme Contents	Programme Director
				Rs.3,000/-+18% GST per Students of above Institutions Rs.12000/- + 18% GST Per Participant- Coming from Industry/ Corporate Sector Rs.9,000/-+18% GST Per Participant Coming from Start-Ups/ MSMEs/NGOs		we are well aware of ongoing digital India revolution. India is one of the frontrunners in the smart mobile usage, with an estimation of around 760 million users. This provides enormous scope for using the smart mobiles as a platform and medium to expand the reach and connectivity among the farming community. The training includes theory and hands-on sessions on different aspects.	

*\*Programme No 2, 7& 11 dates are tentative.*

## General Information:

### Application Procedure:

Eligible participants are advised to fill nomination form online after registration on Training Management Information System (TMIS) (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto TMIS or mail it to concerned Programme Director (s) along with details of programme fee (if applicable).

### Programme Fee:

**For ICAR Participants:** There is no course fee for ICAR Participants, but board and lodging charges have to be borne by the participants/sponsoring institutes.

**For Non-ICAR & Private Industry Participants:** Programme Fee applicable to Non-ICAR & Private Industry participants are mentioned below, it does not include the board and lodging charges. The details of the fee are mentioned below.

### Applicable Programme Fee per participant for in-person/off-line mode Programmes

1. Faculty, Scientists and Officers of AUs/DUs/Public/Private Universities/ Institutions: 2-3 days duration programmes Rs 4000/ per participant; 4-5 days duration Rs 6000/ per participant; 6-10 days Rs 8000/ per participant; 11-20 days 12000; 21-30 days duration 15000; and >30 days duration 20000/ per participant
2. Students from above mentioned institutions in SI No 1: 2-3 days duration programmes Rs 2000/ per participant; 4-5 days duration Rs 3000/ per participant; 6-10 days Rs 4000/ per participant; 11-20 days 6000; and 21-30 days duration 7500 per participant.
3. Industry/Corporate Sector: 2-3 days duration programmes Rs 8000/ per participant; 4-5 days duration Rs 12000/ per participant; and 6-10 days Rs 16000/ per participant;

4. Start-Ups/MSMEs/NGOs: 2-3 days duration programmes Rs 6000/ per participant; 4-5 days duration Rs 9000/ per participant; and 6-10 days Rs 12000/ per participant;

#### **Applicable Programme Fee per Participant for Online mode Programmes**

1. Faculty, Scientists and Officers of AUs/DUs/Public/Private Universities/ Institutions, Start-Ups/MSMEs/NGOs: 1-7 days duration programmes Rs 2500/ per participant; 8-14 days duration Rs 5000/ per participant; and 15-31 days duration Rs 12500/ per participant.
2. Industry/Corporate Sector participants: 1-7 days duration programmes Rs 5000/ per participant; 8-14 days duration Rs 10000/ per participant; and 15-31 days duration Rs 25000/ per participant.
3. Farmers, Students and FPO members: Rs 1000/ per participant irrespective of duration in relevant programmes only.

The board and lodging charges have to be borne separately by the participants/sponsoring institutes.

#### **Payment of Programme Fee:**

In pursuance of Government of India instructions/guidelines on Cashless Transactions, the Course/Programme fee may be paid in the form of online transfer (Name of the Beneficiary: ICAR Unit – NAARM A/C, Account Number **39104423023**; Name of the Bank: **State Bank of India**; Branch: **NAARM**; IFSC Code No: **SBIN0061700**) or demand draft/cheque drawn in favour of **'ICAR Unit–NAARM A/C'** payable at Hyderabad and mention your name, mobile number and title of the programme backside of the DD/Cheque. All the courses offered by the Academy are fully residential, and the participants are expected to stay in the fully furnished hostel rooms of the Academy.

#### **All the applicants are advised to book their travel tickets only after receiving the acceptance/confirmation letter from Programme Director(S).**

Hyderabad is well connected with all parts of the country by air, rail, and road. The Academy is located adjacent to the Professor Jayashankar Telangana State Agricultural University (PJTSAU) and National Institute of Rural Development (NIRD), Rajendranagar. It is at a distance of about 18 km from Hyderabad International Airport, Shamshabad, 25 km from Secunderabad Railway Station, 16 km from Hyderabad (Nampally) Railway Station, 16 km from Kacheguda Railway Station, and 12 km from Imlibun/Mahatma Gandhi Bus Station. Participants are advised to make their return journey reservations at their own, as it will be difficult to get air or rail reservation, after their arrival at Hyderabad.

Further details will be available in programme brochures which will be placed on our website shortly.

**For programme specific queries if any, the interested participants may contact the concerned Programme Director(s) through Email/Phone.**

#### **For other details, please contact:**

Officer In-charge, Training Unit, ICAR-NAARM, Rajendranagar, Hyderabad – 500030, Telangana, India ,E-mail: [trainingunit@naarm.org.in](mailto:trainingunit@naarm.org.in)  
Telephones: 0091-040-24581310/429/319 Fax: 0091-040-24581484/ 24015912.



भा.कृ.अनु.प.-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी  
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाण, भारत  
**ICAR-National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad-500030, Telangana, India  
<http://www.naarm.org.in>



## Nomination Form

### PART-A: To be filled by Applicant

1.	Name of the Programme (Course/Workshop/Seminar/Conference)	
2.	Starting Date	
3.	Ending Date	
4.	Name of the Applicant	
5.	Designation	
6.	Email ID	
7.	Mobile No	
8.	Alternate contact No in Case of Emergency	
9.	Date of Birth	
10.	Gender (Please √)	(Male/Female)
11.	Highest Degree Obtained (Please √)	Graduate/Postgraduate/Doctorate/Others (Specify)
12.	ARS Discipline/Subject Discipline	

13.	Major Subject (Please ✓)	Crop Sciences/Horticulture/Animal Sciences/Fisheries/Engineering/Extension/Social Sciences/Basic Sciences/others
14.	Name of the Organization	
15.	Complete Official Address (with pin code)	
16.	State	
17.	Email ID	
18.	Phone No (with code)	
19.	Your Organization Belongs to (Please ✓)	ICAR/ Agril.Univ / KVKs/General Univ./ Industry/NGOs / Others
20.	If you are working in KVK, indicate the KVK type (Please ✓)	ICAR-KVK/ SAU-KVK/ NGO-KVK/ Others
21.	Professional Experience (in years)	
22.	How this programme likely to <u>benefit</u> you and your organization (in 2-3 lines)	
23.	What are your <u>Expectations</u> from this programme (in 2-3 lines)	
24.	Are you attending the training programme first time after joining the service?	Yes / No
25.	Have you attended similar kind of programme earlier elsewhere/NAARM?.	Yes / No



26.	Details of Programme Fee Paid (for Non-ICAR Participants and Private Industry Participants)	
27.	Name and Designation of your Reporting Officer (To whom you report)	
28.	Phone no of your Reporting Officer	
29.	E-mail of your Reporting Officer	
30.	Signature of the Applicant with Date	

**PART-B: To be filled by the Sponsoring Authority**

It is certified that the particulars given above are correct. The officer will be relieved to attend above programme, if selected. The prescribed Course Fee and other charges as applicable will be paid to NAARM for this programme.

Name & Designation of Sponsoring Authority	
Postal Address of organization with Pin code	
Email ID	
Phone Number (with code)	
Signature of sponsoring authority with Date	