

## Dr S Ayyappan interacts with the Newly Joined AOs & FAOs at ICAR-NAARM

*16th April 2024, Hyderabad*

Dr S Ayyappan, Former Director General ICAR and Secretary DARE and presently Chairman, NAARM Quinquennial Review Team (QRT) of ICAR-NAARM interacted with newly recruited Administrative Officers (AOs) and Finance and Accounts Officers (FAOs) of ICAR at who are presently undergoing Foundation Course at National Academy of Agricultural Research Management, Hyderabad. In his address he congratulated all trainees and during the interaction highlighted the role of ICAR in making India a Food Secure Nation. He also made trainees understand that Admin and Finance are like Air and Fuel in the system which are must for any organization to run efficiently.

Dr Anil Kumar Singh, Former VC RVSKVV Gwalior & Member QRT emphasized the coordination to be needed among Scientists, Administrative, Technical and Multi-Tasking Staff for creating a harmonious and productive environment in the institute. Dr P Sateesh Kumar, Executive Director Nuziveedu Seeds Limited & Member QRT informed the trainees how the seasonality in the Agricultural sector leads to variation in the quantity of the work in an institute and how constant adjustment on part of the Admin and Finance is needed throughout the year. Dr T Balaguru, former acting Director NAARM & member QRT asked the trainees to have a positive outlook while dealing with day-to-day matters at their respective institutes. Dr VK Unni, Professor Public Policy Management, IIM-C & member QRT informed the trainees about potential in the Agri corporate sector how it looks up to the ICAR for guidance and hand holding.

Dr PD Kamala Jayanti, ICAR National Professor & Member QRT highlighted how the potential of a scientist is linked to the potential of Admin and Finance as they are the repository of Rules and Regulations which are required to arrange the things needed for research in a proper manner. Dr Seema Jaggi, ADG HRD, ICAR HQrs informed the trainees about the working of Headquarter and how admin and finance are an indispensable part of the same.

Dr. Ch. Srinivasa Rao, Director, ICAR-NAARM reiterated how trainees are expected to cooperate, synergize, construct, catalyze, create, discuss and present alternative solutions for getting things done in an institute in an efficient and quick manner so as to increase overall efficiency of the organization.



Earlier, Dr. G. Venkateswarlu, Joint Director, ICAR-NAARM welcomed the Chairman and Members of the QRT and informed the house about the various modules of the training imparted to the newly joined AOs and FAOs. The session ended with a open house discussion wherein the trainees provided the feedback with respect to the members and discussed their apprehensions and doubts.