ICAR–NAARM Organises Induction Programme for Directly Recruited Senior Scientists of ICAR

The ICAR–National Academy of Agricultural Research Management (ICAR–NAARM), Hyderabad, organised a four-week "**Induction Programme for Directly Recruited Senior Scientists of ICAR**" from 15 September to 10 October 2026 to familiarise newly recruited scientists with ICAR's organisational structure, administrative and financial procedures, research management systems and professional responsibilities.

The programme was inaugurated with an online address by Dr. Yashpal Singh Malik, Deputy Director General (Education), ICAR, New Delhi, who attended as the Chief Guest. Welcoming the participants to the ICAR system, Dr. Malik highlighted the importance of undergoing the induction programme. He encouraged the participants to uphold scientific excellence and contribute meaningfully to the agricultural development of the country. A total of 43 participants, including six women scientists, representing 19 states and seven broad disciplines encompassing 25 specific disciplines, participated in the programme.

The programme featured five sessions daily, delivered by 38 internal faculty members and 13 guest faculty members. The sessions covered research project management, proposal formulation and prioritisation, emerging areas in agricultural research, artificial intelligence, data analytics, digital governance, administrative and financial procedures, human resource development, leadership, communication skills, orientation to iGOT karmayogi and key ICAR policies. Field visits to ICAR institutes, start-ups, ICRISAT and other institutions provided practical exposure to agricultural research, innovation and entrepreneurship.

Daily morning yoga sessions, team-building and strength finder exercises and practical activities complemented the academic programme. Sports competitions in table tennis, badminton, chess and carrom encouraged camaraderie and team spirit. Medals and prizes were awarded to recognise the achievements of participants in the sporting events. A cultural programme provided a platform for participants to showcase their talents.

During the valedictory session, Dr. Yashpal Singh Malik, DDG (Education), ICAR, addressed the participants online and appreciated them for their valuable feedback. He encouraged the participants to make effective use of the knowledge and skills acquired during the induction programme and apply them in their respective institutions. Dr. Raman Meenakshi Sundaram, Director, ICAR–NAARM, appreciated the participants for their engagement throughout the programme and also taking part in the "Hindi Pakhwada" and "Swachhta Hi Seva Campaign 2026". Dr. Gopal Lal, Joint Director, ICAR–NAARM, emphasised the importance of thoroughly understanding ICAR rules and regulations and urged the participants to discharge their professional responsibilities with honesty, integrity and ethical values. On this occasion, 3 books were released, an edited book "Recent Advances in Regulatory Guidelines for Establishment of Agro and Food Processing Industries", a strategy paper "Research priorities in Indian agricultural sector" and an e-book "The Scientist's Journey: From Induction to Impact".

The programme was coordinated by Dr. Sona Yengkokpam, Principal Scientist and Dr. Ranjith L., Senior Scientist, ICAR–NAARM.

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